

## **Non Smoking Policy**

**Smoking or the use of electronic cigarettes is not permitted within either the boundaries or on the premises of the nursery. Smoking or use of Vapes is not permitted on any outing when you are working with the children in setting.**

- 1. No smoking signs will be displayed at the entrances to the setting.**
- 2. The no smoking policy will be included in all staff contracts of employment**
- 3. Any member of staff breaching this policy will be taken through the disciplinary procedures.**
- 4. Visitors/parents will be asked to extinguish their cigarettes before entering the premises and we will reiterate our no smoking policy to them.**